



Corporate Social Responsibility  
Annual Action Plan for the Financial Year 2024-25

1. The Board has approved Corporate Social Responsibility (CSR) Policy. The Policy provides that the Annual Plan should include activities relating to:
  - (i) Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation (including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation) and making available safe drinking water;
  - (ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
  - (iii) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
  - (iv) Rural development projects;
  - (v) Disaster management, including relief, rehabilitation and reconstruction activities including Covid-19; and
  - (vi) **All other activities covered under Schedule-VII of the Companies Act, 2013.**
2. An amount of Rs. 481.10 Lakhs is required to be spent during the financial year 2024-25 on CSR activities. An excess CSR contribution of Rs.0.38 Lakhs made during financial year 2022-23 is also available for set-off during the financial year 2024-25.
3. In addition to above, an unspent CSR amount of Rs.2.82 Lakhs pertaining to the financial year 2021-22 for on-going projects is to be utilized up to the end of the financial year 2024-25 only.
4. The Board decided that the amount required to be incurred under CSR will be spent on activities as mentioned above.
5. With regard to specific expenses on CSR, Mr. Aditya Puri, Managing Director, is authorized to approve, on the basis of suggestion made by CSR Connect - an Internal Committee of Isgec Group of companies to monitor and implement the CSR activities.

-----